



Financial Documents

The Finance Committee spent the first half of the Fourth Quarter analyzing 2019 year-to-date spend vs. the annual budget and actual expenses incurred. The Finance Committee will present the 2020 budget recommendation to the Board of Directors on November 12, 2019. The 2020 budget will be the association's financial plan for the year. Once approved by the Board of Directors, members can locate the 2020 Budget at JonathaninChaska.com/Association-Documents.





PROPERTY MANAGER

MELISSA KAMPEN

Meet The Jonathan Association's new property manager, Melissa Kampen, who started on April 2, 2019. Melissa has worked as a property manager for 21 years; 17 of those, right here in Chaska.

She felt it was time to get back to the Chaska area, after 3 years being on the road as a regional manager



GROUNDS CREW MAINTENANCE LEAD

CORY ZIMMERMANN

Cory began his duties for The Jonathan Association on July 1, 2019. His responsibilities include maintaining the common area grounds such as tot-lots, garbage, and mail stations. He also keeps an eye out for violations.

He owned his own landscaping company, in Louisiana, which provided remodeling, backyards, pools, and decks. Cory is originally from Minnesota and came back for the cold (he said, with a laugh).



by Chase Lundstrom

Without a plan, we won't get far. In that spirit, 2019 has been an exciting year of strategy and alignment. The board of directors kicked off 2019 with a strategic planning session. The Jonathan Association retained Propel, a strategic planning and board development consultancy, to facilitate the development and implementation of the strategic plan. The planning session resulted in six strategic initiatives. They are:

STRATEGIC INITIATIVE ONE

Perpetual improvement of best-in-class capital features and amenities for members of Jonathan

STRATEGIC INITIATIVE TWO

Increase management effectiveness through clear expectations and ongoing communication

STRATEGIC INITIATIVE THREE

Elevate board leadership effectiveness to lead Jonathan into its next chapter

STRATEGIC INITIATIVE FOUR

Assess financial resources needed to sustain Jonathan into perpetuity

STRATEGIC INITIATIVE FIVE

Foster opportunities for engagement with Jonathan members and stakeholders

STRATEGIC INITIATIVE SIX

Build engaging, mutually-reinforcing community partnerships

With the input of the on-site management team, the board developed three primary activities for each of the six strategic initiatives. The process required several sessions and is now in the refinement and implementation phase.

The Jonathan Association is an expansive property with a variety of assets. Defining our direction and laying out the critical path to success will help ensure that we are properly allocating resources for the successful execution of our strategies.



The 2019 Jonathan Association Board of Directors at the first strategic planning session pictured from left to right: Clint Prescott, Justin Scharpen, Stephen Wolff, Amy Gruber, Kay Rothe, Judy Grosch and Steve Dummer. Not pictured: Chase Lundstrom and Jeremy Ely Landkammer.



by Chase Lundstrom

The Jonathan Association has a rich history and is comprised of countless architectural styles. The sense of community unites us and our branding helps to identify us.

This year, the board of directors engaged Norby & Associates Landscape Architects to provide a cohesive design concept for the parks, signage, structures, and common areas. The firm designed several concepts, which can now be incorporated throughout Jonathan.

The goal is to provide more of what works and what has been well-received by members. In the spirit of strategic initiative one, the board, at the recommendation of the pavilion committee, decided to incorporate high-quality, long-lasting enhancements to the Lake Grace Pavilion. The enhancements include an improved layout, which promotes gathering, a natural wood-paneled ceiling, and brick/stone-encased support columns. The pavilion

plan is expected to be delivered in mid-November and phase I landscaping is expected to be completed in early spring, 2020. The pavilion committee will be planning further landscape and style enhancements to the surrounding area, throughout fall and winter. They expect to present their recommendations to the board of directors in early 2020.

The directors also approved funding to enhance the heritage neighborhood monument signs and landscaping. One Neighborhood 9 monument was blown down, during a spring storm. The fall 2019 reserve study update indicated many assets are in fair to good condition. The board of directors used the study information, as well as requests for enhancements in the 2018 Member Survey, to make decisions. The heritage neighborhood monument signs are a frequent sight, throughout Jonathan. Great care was taken to ensure that enhancements provide an ideal blend of our heritage style and today's leading designs.









by Judy Grosch

Jonathan offers a unique history, beautiful settings, and vibrant community life. The Jonathan Association works continually to maintain and improve neighborhood infrastructure as well as to provide a wide array of events and amenities that make Jonathan an unparalleled place to call home.

The Jonathan Association is a community of members, within the city of Chaska; over 2,300 homes and 8,000 people. As the largest homeowners' association in Minnesota, Jonathan has partnered with Gassen Companies to manage day-to-day operations. Furthermore, The Jonathan Association is governed by nine volunteer board members. They meet on the second Tuesday of every month, at The Karen House. It is the headquarters and a site with a tremendous amount of historical significance.

Each year, members pay annual dues to cover items including, but not limited to:

- Spring/Fall Yard Waste Clean-ups
- Trail Maintenance
- Tree Maintenance and Removal
- Bus Shelters/Mail Stations
- Semi-Annual Newsletters
- Annual Festival of Garage Sales
- July 4th Celebration
- National Night Out
- Cocoa and Coasting Event

Made up of twelve neighborhoods, The Jonathan Association also enforces architectural guidelines, to preserve the look and feel of the developers' original design intent. The Jonathan Silo is the flagship entrance into the association. It was recently given a new facelift and design.

The Jonathan Association is committed to upholding a unique history, offering a beautiful space for families, and supporting a vibrant community life. Jonathan's history began with the New Town movement of the 1960s. The founder, Minnesota State Senator, Henry McKnight, envisioned a stand-alone community of 50,000 where residents could work, live, and play. Following McKnight's unfortunate, untimely death, financial woes challenged the vision.

Decades later, the community lives on in The Jonathan Association. And McKnight's vision is very much at the root of everything we do. Over the last ten years, the board of directors has worked strategically to improve the association's financial position, to improve and maintain common elements, and to foster a sense of community. This has been the underlying mission aimed at positioning The Jonathan

WHAT DO You think?

The Jonathan Association is eager to hear what is important to you. Please take a few minutes to complete the annual survey where you can share your thoughts and experiences. Your feedback will help to plan for next year and evaluate strengths and weaknesses.

Visit the Jonathan website to take the survey:

Association for future sustainability – something important to the lives of our members. A foundation for sustainable progress is crucial to our long-term objectives.

Today, The Jonathan Association continues to reinforce McKnight's vision, while adapting to the needs of members. Through professional property management, leadership from the board of directors, and a keen sense of focus on strategic planning, Jonathan aims to enhance the lives of every one of its 8,000 members.

www.jonathaninchaska.com/survey



NEIGHBORHOOD COVENANTS

Neighborhood covenants help ensure that The Jonathan Association remains neat, well-kept, and harmonious in appearance. The actions of errant property owners are contrary to this mission. Members in violation are subject to Jonathan Association Architectural Review Violations Policy (the policy). The board of directors routinely reviews policies, including fine assessments. Upon a recent review of the policy, the board voted to increase the fine assessed in the second notice from \$25 to \$50.

It is important to note that members who correct violations of the policy, in accordance with the first notice, do not receive a fine. As noted in the policy, "The association seeks to enforce the covenants in a fair and respectful manner. The board seeks to resolve all violations in a timely fashion. Architectural review violations will be enforced equally for all residents, throughout all of Jonathan." Most members maintain their homes in accordance with the policy. The board views its duty to strictly enforce covenants as pivotal to Jonathan remaining a highly sought after address.

WAGNER PRESS AD



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www.jonathaninchaska.com

UPCOMING EVENTS

Saturday, december 14th Cocoa & Coasting

2:30-4:00 pm

Mark your calendars for a winter event you won't want to miss. Enjoy a special visit from Santa. Take some chill out of the winter air with a hot cup of coffee or cocoa and holiday cookies. There will be a prize drawing for children of all ages.

Now through december 31st Jonathan Photo Contest

It is a wonderful time of year to explore all of the beautiful areas around Jonathan. Please take your camera or smartphone with you and share your favorite images with the office via email or on the website. Visit the website to learn about prizes and more contest details.

www.jonathaninchaska.com/photo-contest/



upcoming event notifications at www.jonathaninchaska.com/email-sign-up. You can also follow the association on Facebook.





